

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

No. E(NG)II/2018/RR-1/31

New Delhi, dated 30.12.2019

**The General Manager (P),**  
All Zonal Railways/Production Units  
(As per Standard Mailing list)

**Sub: Compassionate Ground Appointment as Sr. Section Engineer (SSE).**

Consequent upon temporary ban on direct recruitment of SSE vide Board's letters No. E(NG)II/2018/RR-1/31 dated 25.10.2018, Board had clarified vide letter dated 06.03.2019 that this temporary ban on DR intake of SSEs does not apply to Compassionate Ground Appointments (CGA).

2. In the ongoing JE recruitment conducted by RRB, lakhs of B. Tech graduates have applied. Earlier recruitment data also suggests that though Diploma is the minimum qualification for DR intake into JE through RRB examinations, a majority of those eventually selected on merit were indeed B.Tech candidates. In such a competitive milieu, therefore, it would be adequate and reasonable for B.Tech qualified CGA to be generally not considered for grades higher than JE in GP 4200/Level-6, if found suitable for the same.
3. While SSE is the most common post in the grade of GP 4600/Level-7 to which CG appointments, whenever approved in the grade of Level-7, are made, there are other posts like CLA/Public Prosecutor, Staff Nurse, Teachers in this grade too where DR exists and where CGA can, therefore, be offered as per extant provisions. DR intake into these categories has not been stopped.
4. In view of the above, the need for restricting CGA into Apex Group 'C' Level-7 (GP 4600) for SSEs and all such categories has been considered carefully by Board. Balancing the objectives of the need for compassion to deceased employee's family to extend to a reasonable Level with the need for quality intake at senior supervisory levels and the fierce level of competition in open market recruitment to these categories, it has been decided that :-
  - (a) CGA into SSE grade to be ordinarily avoided.
  - (b) Wherever CGA into SSE is being recommended in rare cases (such as where candidate has graduated from premier institutions such as IITs or NITs); the case be recommended to HQ for consideration by an SAG Committee nominated by GM. Papers to be set to be of adequate technical standard.

रेल मंत्रालय Ministry of Railways रेलवे बोर्ड Railway Board आयुक्त (प्रशासन) Joint Secy (Admin) आयुक्त (प्रशासन) Joint Secy (Admin) आयुक्त (प्रशासन) Joint Secy (Admin)
Issue with Enclosure जसम Signature..... जारी की तिथि

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- (c) Recommendation of any case as at (b) above, is contingent to the candidate passing the general qualifying examination for lower Group - 'C' posts, along with other CG applicants, and in the first attempt.
5. Analogous procedure / protocol as cited at para-4 above be followed for considering CGA into Level-7 into the other eligible categories where DR is permissible, including those categories mentioned at para-3 above.
6. Past cases already decided otherwise need not be reopened.

  
(M.M. Rai)  
Joint Director, Estt.(N)  
Railway Board

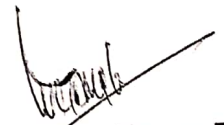
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**Copy to:**

*Received*  
*11/1/2020*  
*31/12/19*  
*N. Council*  
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*11/1/2020*

- (i) The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
- (ii) The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
- (iii) All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- (iv) The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
- (v) The Secretary, RBSS, Group 'A' Officers' Association.
- (vi) The President, Railway Board Class II Officers' Association.
- (vii) The Secretary General, IRPOF.
- (viii) The Secretary, Indian Railways Class II Officers' Association.
- (ix) The Secretary, Railways Board Ministerial Staff Association.
- (x) The President, Railway Board Class IV Officers' Association.
- (xi) The General Secretary, AIRPF Association.
- (xii) The General Secretary, All India SC& ST Railway Employees Association, Room No-7, Rail Bhawan, New Delhi.
- (xiii) Chief Commissioner for Railway Safety, Lucknow.
- (xiv) Chief Administrative Officer, RCF/Raebareli Project, Kishanganj, Delhi-7.

  
**For Secretary/Railway Board**

**Copy to: PSs to MR, MOS(R).**

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